**HUMAN RESOURCES MANAGER**

**Position Summary**

Our client, a Mechanical Automation Company in Lagos, is looking for a young and vibrant Human Resources Manager to oversee all human resources practices and processes.

The position requires an individual to have a good business acumen. The Human Resources Manager should also be a good team player with excellent written and verbal communication skills.

**Duties & Responsibilities**

* Develop and implement HR strategies and initiatives aligned with the overall business strategy
* Bridge management and employee relations by addressing demands, grievances or other issues
* Manage the recruitment and selection process
* Support current and future business needs through the development, engagement, motivation and preservation of human capital
* Develop and monitor overall HR strategies, systems, tactics and procedures across the organization
* Nurture a positive working environment
* Oversee and manage a performance appraisal system that drives high performance
* Maintain pay plan and benefits program
* Assess training needs to apply and monitor training programs
* Report to management and provide decision support through HR metrics
* Ensure legal compliance throughout human resource management

**Education & Qualifications**

* Proven working experience as HR Manager or HR Executive
* 2Years plus experience in human resource
* Demonstrable experience with Human Resources metrics
* Knowledge of HR systems and databases
* Ability to architect strategy along with leadership skills
* **In-depth knowledge of labor law and**[**HR best practices**](https://resources.workable.com/blog/hr-best-practices-su-joun)
* **Degree in Human Resources or related field**

**Salary : 220k**

**Location : lekki,ajah.**

**To apply, kindly send cv to** [**yourfavoritehrguide@gmail.com**](mailto:yourfavoritehrguide@gmail.com) **using Human Resources Manager as the subject of the email before 2nd November, 2023.**